

Export Compliance Policy Statement

出口合规政策声明

As a global company our growth and success are dependent on our ability to export. It is OMEGA's express policy to fully comply with all applicable export controls and sanctions. Under no circumstances shall exports or re-exports of any commodity, technology or software be made in breach of any export controls laws and regulations by OMEGA, any of its employees or any person operating on its behalf.

作为一家全球性公司，我们的发展和成功取决于我们的出口能力。OMEGA明确规定，完全遵守所有适用的出口管制和制裁措施。在任何情况下，OMEGA、OMEGA的任何雇员、任何代表OMEGA运营的人士均不得出口或再出口违反OMEGA出口管制法律和法规的商品、技术、软件。

Our values and our Code of Business Ethics are at the heart of everything that we do at OMEGA. We are all expected live up to our value of "Be True" and act with absolute integrity. If any of us fail to comply with our Code of Business Ethics, our Group Export Controls Policy or any export controls laws or regulations then this could have serious consequences for the Company, its stakeholders and any individuals involved. These consequences could potentially result in civil or criminal penalties, including but not limited to fines, imprisonment, loss of export privileges, debarment, revocation of previously approved licenses, seizure and forfeiture of goods, and appropriate disciplinary action, up to and including possible dismissal.

我们的价值观和商业道德准则是我们在OMEGA做事的核心依托。希望我们每个人都不辜负“诚信”的价值观，以绝对的正直行事。如果我们中的任何一人未能遵守我们的商业道德准则、我们的集团出口管制政策或任何出口管制法律法规，这将对公司、其利益相关者和任何相关个人造成严重的后果。这些后果有可能导致民事或刑事处罚，包括但不限于罚款、监禁、丧失出口特权、取消资格、吊销先前核准的许可证、扣押和没收货物，以及适当的纪律处分，甚至包括解雇。

If you have any questions or concerns about compliance with export controls laws and regulations or our Export Controls Policy then you must speak up and contact your manager, your Export Controls Compliance Officer, our International Trade Compliance Manager, julie.cooper@spectris.com, or a member of the Legal Department. If you wish to raise the matter confidentially then please do so by contacting the Spectris helpline at www.spectrishelpline.com.

如果您对遵守出口管制法律法规或我们的出口管制政策有任何疑问，您必须直言不讳，请联系您的经理、您的出口管制合规官、我们的国际贸易合规经理（julie.cooper@spectris.com）或法务部的成员。如果您希望以匿名方式提出疑问或问题，请联系思百吉服务热线（www.spectrishelpline.com）。

It is important to remember that you have a duty to report any actions you believe are violations of the law, our Export Controls policy or any of the Company's other regulations and policies. Please be assured that the Company does not retaliate against individuals for asking questions, raising concerns about compliance issues, or reporting possible misconduct.

请记住：您有义务报告任何您认为违反法律、我们的出口管制政策或公司的任何其他规定和政策的行为，这一点很重要。请放心，公司不会因个人对合规问题提出的疑问和问题或举报可能的不当行为而对其进行报复。

Sound export control practices underscore our commitment to our Values and Code of Business Ethics including ethical business behavior and compliance with applicable laws and regulations.

严格执行出口管制是我们对价值观和商业道德准则承诺的重要举措，包括符合商业道德的行为和遵守适用的法律和法规。